

No FEAR Act

Overall Complaints Activity	2010	2009	2008	2007	2006	2005
	1st	1st	1st	1st	1st	1st
Complaints carried over from previous fiscal year	10	4	4	4	4	5
Complaints filed in fiscal year	2	6	6	4	3	2
Complaints closed in fiscal year	2	2	2	3	3	1
Pending Complaints	10	8	8	4	4	6

Complainants		2009	2008	2007	2006	2005
Complainants carried over from previous fiscal year	10	4	4	4	4	2
Complainants in fiscal year	2	6	6	3	3	2
Complainants who filed 2 or more complaints in fiscal year	0	0	0	0	0	0

Complaints by Basis	2010	2009	2008	2007	2006	2005
Race	6	3	3	1	1	2
Color	0	0	0	0	1	1
Religion	0	0	0	0	0	0
National Origin	6	0	0	0	0	2
Sex	0	0	0	0	0	3
Disability	1	2	2	1	1	0
Age	0	1	1	1	0	2
Reprisal	1	0	0	0	1	0
Equal Pay	0	0	0	0	0	0
Non-EEO Basis	1	1	1	1	0	0

Complaints by Issue	2010	2009	2008	2007	2006	2005
Appointment/hire	0	0	0	0	0	0
Assignment of Duties	1	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversions to full-time	0	0	0	0	0	0
<u>Disciplinary Action:</u>	0	0	0	0	0	0
a) Demotion						
b) Reprimand	0	0	0	0	0	0
c) Suspension	0	0	0	0	0	0
d) Removal	0	0	0	0	0	0
e) Retaliation	0	0	0	0	0	0
f) Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/appraisal	0	0	0	0	0	0

N/A- Not Available or Not Applicable

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Complaints by Issue	2010	2009	2008	2007	2006	2005
Examination/test	0	0	0	0	0	0
Harassment:	1	1	1	0	0	
a) Non-Sexual						0
b) Sexual						0
Medical Examination	0	0	0	0	0	0
Pay Including overtime	0	0	0	0	0	0
Promotion/Non-Selection	1	5	2	5	4	2
Reassignment:	0	0	0	0	0	
a) Denied						0
b) Directed						0
Reasonable Accommodation	1	1	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/condition of employment	0	0	1	1	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0

Complaints Pending From Previous Fiscal Year by Status	2010	2009	2008	2007	2006	2005
Investigation	2	0	0	0	1	0
Hearing	3	3	3	4	1	1
Final agency action	0	1	1	0	0	1
Appeals	2	0	1	2	0	0
Written notice	3	0	0	0	0	0

Average Processing Time of Pending Complaints (In Days)	2010	2009	2008	2007	2006	2005
Investigation	38	35	35	107	0	145
Hearing Requested with EEOC	65	60	60		202	72
No hearing Requested	0	0	0	0	0	0
Final agency action	0	30	30	0	50	0

Pending Complaints not Timely Investigated		2009	2008	2007	2006	2005
Pending Investigations over 180 days		0	0	0	1	0

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Complaints Dismissed Without An Investigation	2010		2009		2008		2007		2006		2005	
Total Complaints	0	0	0	0	0	0	1	1	1	1	0	0
Average pending time in days	0	0	0	0	0	0	0	0	50	50	0	0

Finding of Discrimination/Final Agency Actions by Total Complaints	2010		2009		2008		2007		2006		2005	
	%	#	%	#	%	#	%	#	%	#	%	#
With hearing	0	0	0	0	0	0	0	0	0	0	0	0
Without hearing	0	0	0	0	0	0	0	0	0	0	0	0

Finding of Discrimination/Final Agency Action by Basis	2010		2009		2008		2007		2006		2005	
	%	#	%	#	%	#	%	#	%	#	%	#
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	100	0	0	0	0	0
Equal Pay	0	0	0	0	0	0		0	0	0	0	0

Finding of Discrimination/Final Agency Action by Issue	2010		2009		2008		2007		2006		2005	
Appointment/hire	0	0	0	0	0	0	0		0	0	N/A	
Assignment of duties	0	0	0	0	0	0	0		0	0	N/A	
Awards	0	0	0	0	0	0	0		0	0	N/A	
Conversion to full-time	0	0	0	0	0	0	0		0	0	N/A	