

*FEDERAL COMMUNICATIONS COMMISSION*  
**ADVISORY COMMITTEE ON DIVERSITY FOR  
COMMUNICATIONS IN THE DIGITAL AGE**

The Honorable Julius Genachowski  
Chairman  
Federal Communications Commission  
445 12th Street, S.W.  
Washington, DC 20554

Dear Chairman Genachowski:

As Chair of the Federal Communications Commission's Advisory Committee on Diversity for Communications in the Digital Age ("Diversity Committee"), I present you with recommendations from our last two meetings (September 21 and October 14, 2010) that we believe will enhance the ability of minorities and women to participate in telecommunications and related industries. The recommendations have been approved by the Diversity Committee.

Most significantly, the Committee has approved an important recommendation that the Commission adopt a notice of proposed rulemaking to design, adopt, and implement an additional, new preference program for individuals who have faced substantial disadvantages and overcome those disadvantages. Suggestions are set forth as to the disadvantages that may justify award of such a preference, and what efforts could constitute overcoming a disadvantage. The legal basis for the recommendation is also set forth in detail. The comprehensive recommendation is attached.

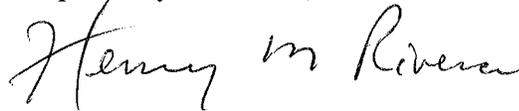
In addition, the Committee has recommended that the Commission make publically available information about any mandated divestiture of assets or licenses resulting from the review of pending transactions and also host workshops to educate parties interested in acquiring such divestiture assets or licenses. The recommendation is also attached.

In conclusion, as Chair of the Diversity Committee, I want to thank all of its members for their efforts in developing these recommendations for consideration by the Commission. I especially want to recognize David Honig, Chair of the Constitutional Issues subcommittee and Jonathan Blake and his colleagues at Covington and Burling for their outstanding work on the Preference for Overcoming Disadvantage recommendation. We are confident that Commission approval of the attached recommendations would

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advance the Commission's goal of promoting diversity of ownership by encouraging minorities and women to seek opportunities in FCC-regulated industries.

Respectfully submitted,

A handwritten signature in black ink that reads "Henry M. Rivera". The signature is written in a cursive style with a large, prominent "H" and "R".

Henry M. Rivera  
Chair

Advisory Committee on Diversity for  
Communications in the Digital Age

cc: Hon. Michael Copps  
Hon. Robert McDowell  
Hon. Mignon Clyburn  
Hon. Meredith Atwell Baker