

No FEAR Act

Overall Complaints Activity	2014	2013	2012	2011	2010	2009
	2nd Qtr					
Complaints carried over from previous fiscal year	7	9	9	9	9	4
Complaints filed in fiscal year	3	9	8	6	4	6
Complaints closed in fiscal year	2	2	7	3	4	2
Pending Complaints	8	16	10	12	9	8

Complainants	2014	2013	2012	2011	2010	2009
Complainants carried over from previous fiscal year	8	9	9	9	9	4
Complainants in fiscal year	3	9	8	6	2	6
Complainants who filed 2 or more complaints in fiscal year	0	0	0	2	2	0

Complaints by Basis	2014	2013	2012	2011	2010	2009
Race	0	6	3	3	6	3
Color	0	0	1	1	0	0
Religion	0	0	0	0	0	0
National Origin	0	3	1	2	6	0
Sex	1	3	2	0	0	0
Disability	3	2	3	0	1	2
Age	0	1	1	0	0	1
Reprisal	0	6	2	5	1	0
Equal Pay	0	0	0	0	0	0
Non-EEO Basis	0	0	0	0	1	1

Complaints by Issue	2014	2013	2012	2011	2010	2009
Appointment/hire	0	0	4	1	0	0
Assignment of Duties	1	3	1	0	1	0
Awards	0	3	0	0	0	0
Conversions to full-time	0	0	0	0	0	0
<u>Disciplinary Action:</u>	0	0	0	0	0	0
a) Demotion						
b) Reprimand	0	0	0	1	0	0
c) Suspension		0	0	1	0	0
d) Removal	0	0	0	0	0	0
e) Retaliation	2	0	0	2	0	0
f) Other	0	1	1	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/appraisal	0	3	1	0	0	0

N/A- Not Available or Not Applicable

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Complaints by Issue	2014	2013	2012	2011	2010	2009
Examination/test	0	0	0	0	0	0
Harassment:	1	3	0	0	2	1
a) Non-Sexual	0	0				
b) Sexual						
Medical Examination	0	0	0	0	0	0
Pay Including overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	2	0	1	1	5
Reassignment:	0	0	0	0	0	0
a) Denied		0				
b) Directed						
Reasonable Accommodation	2	3	0	0	1	1
Reinstatement	0	0	3	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/condition of employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	3	0	0	0	0

Complaints Pending From Previous Fiscal Year by Status	2014	2013	2012	2011	2010	2009
Investigation	4	5	2	2	3	0
Hearing	3	3	3	3	5	3
Final agency action	0	0	0	0	0	1
Appeals	0	3	1	0	1	0
Written notice	0	0	0	0	0	0

Average Processing Time of Pending Complaints (In Days)	2014	2013	2012	2011	2010	2009
Investigation	87	79	67	40	36	35
Hearing Requested with EEOC	110	97	107	67	65	60
No hearing Requested	0	0	0	0	0	0
Final agency action	0	0	0	0	0	30

Pending Complaints not Timely Investigated	2014	2013	2012	2011	2010	2009
Pending Investigations over 180 days	0	0	0	0	0	0

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Complaints Dismissed Without An Investigation	2014		2013		2012		2011		2010		2009	
Total Complaints	0	0	0	0	0	0	1	0	0	0	0	0
Average pending time in days	0	0	0	0	0	0	0	0	0	0	0	0

Finding of Discrimination/Final Agency Actions by Total Complaints	2014		2013		2012		2011		2010		2009	
	#	%	#	%	#	%	#	%	#	%	#	%
With hearing	0	0	0	0	0	0	0	0	0	0	0	0
Without hearing	0	0	0	0	0	0	0	0	0	0	0	0

Finding of Discrimination/Final Agency Action by Basis	2014		2013		2012		2011		2010		2009	
	%	#	%	#	%	#	%	#	%	#	%	#
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay	0	0	0	0	0	0	0	0	0	0	0	0

Finding of Discrimination/Final Agency Action by Issue	2014		2013		2012		2011		2010		2009	
	%	#	%	#	%	#	%	#	%	#	%	#
Appointment/hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to full-time	0	0	0	0	0	0	0	0	0	0	0	0