



FEDERAL COMMUNICATIONS COMMISSION

August 15, 2012

JULIUS GENACHOWSKI
CHAIRMAN

The Honorable Elijah E. Cummings
U.S. House of Representatives
2235 Rayburn House Office Building
Washington, D.C. 20515

Dear Congressman Cummings:

Thank you for your letter concerning the proposal developed by the Broadcast Compliance Services (BCS) to modify the Commission's equal employment opportunity audit program for radio and television broadcast stations. I appreciate your interest in this matter and have directed the Chief of the Media Bureau's Office of Communications and Industry Information to respond. I am pleased to provide the enclosed correspondence discussing this matter.

If you have any additional questions or need further assistance, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Julius Genachowski", written over a horizontal line.

Julius Genachowski

Enclosure



Federal Communications Commission
Washington, D.C. 20554

August 15, 2012

IN REPLY REFER TO:
CN-1200915

The Honorable Elijah E. Cummings
U.S. House of Representatives
2235 Rayburn House Office Building
Washington, D.C. 20515

Dear Congressman Cummings:

Thank you for your letter concerning the proposal developed by the Broadcast Compliance Services (BCS) to modify the Commission's equal employment opportunity (EEO) audit program for radio and television broadcast stations. I appreciate the opportunity to update you concerning the status of this matter.

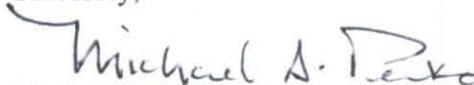
The Commission's EEO obligations and program are longstanding and, as you know, serve very important purposes. BCS has recommended that the Commission revise its EEO policies so that broadcasters who provide vacancy announcements to a specified number of recruitment sources would no longer be required to file copies of their job notices with the Commission when responding to an EEO audit. While the EEO recordkeeping requirements are intended to ensure that the Commission is able to verify whether the broadest possible numbers of people have an opportunity to seek employment at television and radio stations, we are always interested in reviewing proposals that, consistent with the Commission's ongoing regulatory reform initiatives, are designed to eliminate or revise obsolete or unduly burdensome rules.

Media Bureau staff has communicated with BCS representatives on several occasions to discuss the company's proposal. The staff also is exploring other options to reduce the administrative burdens associated with EEO audits while ensuring that the sources used to recruit potential job applicants are as broad and effective as possible. At this time, Media Bureau staff anticipates that a determination regarding the BCS proposal will be made before the next broadcast audit letters are issued in the first quarter of 2013.

Page 2—The Honorable Elijah E. Cummings

I trust this information is helpful, and please do not hesitate to contact me if I can be of further assistance.

Sincerely,

A handwritten signature in black ink that reads "Michael S. Perko". The signature is written in a cursive style with a large, sweeping initial "M".

Michael S. Perko
Chief, Office of Communications and Industry Information
Media Bureau

cc: Mr. Chip Weinman
Broadcast Compliance Services
106 Old Court Road
Suite 300
Baltimore, Maryland 21208-4076



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CHAIRMAN

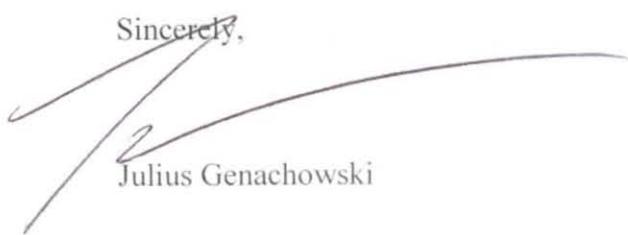
The Honorable C.A. Dutch Ruppertsberger
U.S. House of Representatives
2453 Rayburn House Office Building
Washington, D.C. 20515

Dear Congressman Ruppertsberger:

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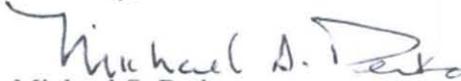
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Michael S. Perko

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